

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, August 15, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:06 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, August 8, 2012, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

DHS REPORT ON PETITIONER ERIKA NWUDE – CASE NO. 11-049
RODNEY COLLINS, REPRESENTING THE DEPARTMENT OF HEALTH SERVICES,
REPORTED THAT THE PETITIONER WILL RESIGN FROM COUNTY SERVICE.

Unfinished Business

1. *Petition of **JUAN F. REYNOSO** for a hearing on his **reduction**, effective April 16, 2011, from the position of Fire Captain to Fire Fighter Specialist, Fire Department, **Case No. 11-150.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA JOHNSON, TO REDUCE THE REDUCTION TO A THIRTY (30) DAY SUSPENSION. CORRECTED TYPOS ON THE COVER PAGE AND IN THE REPORT.

2. *Petition of **AMELIA CANTILLO** for a hearing on her fifteen (15) day **suspension**, effective April 11, 2011, from the position of Senior Secretary III, Department of Mental Health, and petition of **CINDY BLY-GRIFFITH** for a hearing on her fifteen (15) day **suspension**, effective April 11, 2011, from the position of Fiscal Officer I, Department of Mental Health, **Case No. 11-157.***
OVER-RULED BOTH PETITIONERS' OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ISABELLE GUNNING, TO SUSTAIN THE DEPARTMENT IN THE SUSPENSION OF AMELIA CANTILLO AND IN THE SUSPENSION OF CINDY BLY-GRIFFITH. COMMISSIONER FELTON DISSENTED.

3. *Petition of **MICHAEL N. CATELLO** for a hearing on his eight (8) day **suspension**, effective June 21, 2010, from the position of Power Equipment Technician, Department of Public Works, **Case No. 10-232.***
CONTINUED FOR SIXTY (60) DAYS AT THE REQUEST OF SHANNON HIRTENSTEINER, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.

4. *Petition of **ERNEST MOORE** for a hearing on his fifteen (15) day **suspension**, effective August 8, 2011, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 11-269.***
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN HARRIS, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

5. *Petition of **NAN ALLISON** for a hearing on her twenty (20) day **suspension**, effective October 10, 2011, from the position of Intermediate Typist Clerk, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 11-340**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

6. *Petition of **ERIC DELIRA** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective March 31, 2010, from the position of Animal Control Officer I, Department of Animal Care and Control, **Case No. 10-117**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

7. *Petition of **YADULLAH LORGHABA** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective November 30, 2010, and his **discharge**, effective March 3, 2011, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 11-066**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

8. *Petition of **GUM HTINGBAI** for a hearing on his thirty (30) day **suspension**, effective July 2, 2012, from the position of Intermediate Clerk, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-198**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **S. LOU MARTINEZ** for a hearing on his thirty (30) day **suspension**, effective June 11, 2012, from the position of Senior Typist Clerk, Internal Services Department, **Case No. 12-194**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **CHRISTOPHER A. CAMPOS** for a hearing on his **discharge**, effective June 12, 2012, from the position of Public Works Laborer, Department of Public Works, **Case No. 12-191**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **SILVIA FELIX** for a hearing on her **discharge**, effective June 18, 2012, from the position of Licensed Vocational Nurse I, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 12-193**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Petition of **MICHAEL HAMILL** for a hearing on his **disqualification** from the position of Deputy Sheriff Trainee, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-187**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
13. *Petition of **PERRY VERMILLION** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Battalion Chief, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-186**.*
HEARING DENIED.

New Business (continued)

14. *Petition of **LINDSAY VODA** for a hearing on her **disqualification** from the position of Deputy Sheriff Trainee, Sheriff's Department, **Case No. 12-166.***
HEARING DENIED.

15. *Petition of **FLORA CULVER** for a hearing on her **performance evaluation** in the position of Departmental Personnel Technician, Department of Health Services, Risk Management, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-139.***
HEARING DENIED.

16. *Petition of **STEVEN IPSEN** for a hearing on his **performance evaluation** in the position of Deputy District Attorney IV, District Attorney's Office, **Case No. 12-196.***
CONTINUED AT THE REQUEST OF TRISTRAM CARPENTER, REPRESENTATIVE FOR THE PETITIONER.

Miscellaneous

17. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
DAMON SMITH SPOKE ON THE CIVIL SERVICE HEARING OF PETITIONER JASON SMITH.

ADJOURNED TO CLOSED SESSION AT 11:27 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

18. *Petitioner's request for a hearing on his **discharge**, effective April 6, 2010, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 10-120.***
THE COMMISSION REMANDED THE REPORT TO THE HEARING OFFICER FOR ULTIMATE FINDINGS OF FACT.

19. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective February 7, 2011, from the position of Probation Director, Probation Department, **Case No. 11-068.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN FRANKEL SCHAU, TO REDUCE THE SUSPENSION TO A REPRIMAND.

20. *Petitioner's request for a hearing on his **discharge**, effective October 15, 2010, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 10-487.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

21. *Petitioner's request for a hearing on her ten (10) day **suspension**, effective July 10, 2012, from the position of Detention Services Officer, Probation Department, **Case No. 12-197.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:32 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:33 A.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON AUGUST 22, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director